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TLBAA
BOARD OF DIRECTORS MEETING
JANUARY 16, 2009
1:31 P.M. - 3:06 P.M.
RADISSON HOTEL FORT WORTH NORTH - FOSSIL CREEK
2450 MEACHAM BLVD.
FORT WORTH, TEXAS



1 DR. MOELLER: According to our bylaws, the
2 current chairman of the Board runs the new Board
3 meeting until the chairman is elected and that's why
4 we're going to do this very first item on the agenda
5 once I call this meeting to order. And so I am now
6 calling to order the Board of Directors meeting of
7 2009. Do you want to say something?

8 MR. LEWIS: Yes, I'd like to make a motion
9 before we go any further, if possible, I'd like to make
10 a motion that the vacant position of Region 13 and 14
11 and Region 2 be appointed as required by Section 2
12 Paragraph D of our Bylaws and Section 6 of the Bylaws
13 prior to the election.

14 MR. COLE: Second that.

15 DR. MOELLER: What's the precedent on that?
16 You do that before the election so that the previous
17 chairman conducts that?

18 MR. LEWIS: Yes. Would you like for me to
19 read the bylaw on that? Should there be no member
20 nominated by the membership for a particular region or
21 should a nominee decline to have his name placed on the
22 ballot, the Board of Directors will appoint an active
23 or lifetime member in good standing domiciled within
24 the division to fill the vacant positions at the same
25 meeting as the election of TLBAA officers. Section 6

1 states vacancies on the Board of Directors, vacancies
2 of the officers -- I'm sorry. Vacancies on the Board
3 of Directors of the Association shall be filled by the
4 Board of Directors and such persons or persons
5 chosen --

6 DR. MOELLER: But that doesn't say before
7 election of officers or after. Doesn't say when? Is
8 it logic not to say let's get our officers and let them
9 do that?

10 MR. LEWIS: That's what I said. I made a
11 motion to fill those vacancies and this is at this
12 meeting of the -- before or at the same meeting as the
13 TLBAA officers are elected.

14 DR. MOELLER: Okay. Well, I misunderstood
15 you. I thought you meant do that first before we elect
16 officers. As long as it's done at this same meeting,
17 we can do that. It would be -- it would be my -- I
18 don't care one way or another, but it would be my
19 preference that your new officers do that. Let them
20 have that privilege. Is there a second to Glen's
21 motion?

22 MR. COLE: I second it.

23 DR. MOELLER: Gary Cole seconds it.

24 MR. LEWIS: Discussion on that if I could.

25 DR. MOELLER: Go ahead.

1 MR. LEWIS: I would like to place at this
2 time, on that motion, I'd like to place -- I have some
3 people that want to fill that those positions and I
4 think it's behooves us as a board to have all members
5 represented on this board, all of our members that are
6 out there be represented by a -- by a director here on
7 this board in order to be sure that everybody's vote is
8 counted or has a voice and who the officers for the
9 next coming year will be so that we would have a full
10 board, and I believe that's what that the bylaws say,
11 by filling these positions.

12 DR. MOELLER: Well, I don't think the
13 bylaws say when we do that. But is there any other
14 discussion on this?

15 MR. BRISCOE: I think we ought to put the
16 new officers in before we elect or nominate anybody for
17 those positions.

18 DR. MOELLER: I suppose this could be
19 changed but I had indicated printed in the *Trails* that
20 the one vacancy in Division A just be left vacant until
21 the next cycle of elections, which will be the next
22 time. I don't know if that has any bearing on this or
23 not.

24 MR. LADNIER: I want to make some comments.
25 Previously -- and I don't know if these people are here

1 that you said, Glen, want to be on the Board or not.
2 If they're not here, it's been our experience that it
3 is extremely hard to get people to attend these
4 meetings and I want to make a suggestion if we vote to
5 do that, we want to make sure they are in attendance
6 today.

7 MR. LEWIS: There are some of those people
8 that are here today.

9 DR. MOELLER: Kaso?

10 MR. KETY: I think the last time that we
11 were going to appoint people to fill these spots, we
12 printed it in the *Trails* and asked for anyone that was
13 interested that would like to be considered to make
14 their names known to the office and then we chose
15 between those people.

16 DR. MOELLER: Yes, we did do that.

17 MR. LADNIER: That's the way we did that,
18 Glen.

19 MR. LEWIS: I don't have any problem with
20 that. I'm just bringing it up by the fact that I know
21 that there are people willing to fill those positions
22 and I just think that it's proper, right and proper
23 that all the positions be filled to have everybody in
24 the TLBAA represented at our board meetings.

25 DR. MOELLER: Any other comments from the

1 Board?

2 MR. BUENGER: I agree with Kaso. I think
3 we ought to advertise it.

4 DR. MOELLER: Any other comments from the
5 Board? Are we ready to call for the question? The
6 only thing I'm still confused about -- I'm confused
7 about a lot of things. But your motion, Glen, restate
8 your motion, would you?

9 MR. LEWIS: Motion that the vacant
10 positions of Region 13 and Region 14 and Region 2 be
11 appointed as required by Section 2 Paragraph D and
12 Section 6 of the Bylaws.

13 DR. MOELLER: Without mention of when
14 during today's proceedings. Correct?

15 MR. LEWIS: That's not stated in the motion
16 at this time.

17 DR. MOELLER: Okay. And you are still
18 seconding that motion?

19 MR. COLE: Yes.

20 DR. MOELLER: Okay. No other discussion?
21 I will call for the question. All in favor of that
22 motion signify by saying aye.

23 (Ayes)

24 DR. MOELLER: Those opposed signify by
25 saying anyway.

1 (Nays)

2 DR. MOELLER: Okay. We're going to have to
3 count. Let's go ahead. Those in favor, raise your
4 hands. And Brenda, can you record who that is? You've
5 got one, two, three, four, five, six. Am I correct?
6 Did I miss anybody?

7 Okay.

8 Those opposed to the motion signify by
9 raising your right hand. One, two, three, four, five,
10 six, seven. Are you raising your hand? Yes. Eight,
11 nine, ten, eleven, twelve, thirteen, fourteen.

12 The motion is defeated.

13 According to the bylaws, the nominating
14 committee was named in an appropriate manner and at an
15 appropriate time and it consisted of Bob Larson,
16 chairman, Gene Juranka, member, and Jim Johnson as
17 member. I'm sorry. Give me a minute here.

18 Okay.

19 I would like us to -- I would suggest that
20 you go through these officers line item by line item.
21 Maurice Ladnier as Chairman. Charlie Buenger as
22 Executive Director. Where is Gene? First Vice
23 President -- or yes. First Vice President Kaso Kety.
24 Second Vice President Lana Hightower. Secretary Scott
25 Simmons. Treasurer Steven Zunker. And of course

1 the -- it's not appropriate for them to suggest the
2 other two vacancies on the executive board.

3 So based on that, we will go through them
4 one by one.

5 Maurice Ladnier has been nominated as
6 Chairman. Are there any other nominations from the
7 floor? Dr. Dameron?

8 DR. DAMERON: For Chairman, Glen Lewis,
9 please.

10 DR. MOELLER: Glen Lewis has been
11 nominated. Are there any other nominations from the
12 floor?

13 MR. TAYLOR: I move the nominations cease.

14 MR. WEHRING: Second.

15 DR. MOELLER: Okay. Do you guys want to --
16 do you want to elect by show of hands or do you want to
17 elect by ballot? Do we have ballots to pass out?

18 MS. CANTRELL: Just write on these and turn
19 them in.

20 DR. MOELLER: I would remind the Board, you
21 know, there's two schools of thought on this. The
22 members that elected you as Board members, do they have
23 a right to know how you voted?

24 MR. BRANTLEY: Yes. That's the way they do
25 it in Congress and the Senate.

1 DR. MOELLER: Or if you do it by secret
2 ballot, I guess they're not going to know.

3 MR. BUENGER: I think we need to do it open
4 so the members know.

5 DR. MOELLER: So do we have a motion to do
6 it one way or the other?

7 MS. TAYLOR: I think Roberts Rules of Order
8 allow us to do a folded ballot. I think for issues of
9 teamwork, it would probably behoove us to vote and move
10 on.

11 DR. MOELLER: Well, I know it would allow
12 you to do that. Is that what you want to do?

13 MR. BUENGER: I move that we have -- hold
14 on. I move that we publicly vote so that our members
15 who elect us know what we did. It's the only open way.

16 DR. MOELLER: Is that in the form of a
17 motion, Charlie?

18 MR. BUENGER: It is.

19 MR. JURANKA: Second.

20 DR. MOELLER: Motion has been made and
21 seconded. Any other discussion on that issue?

22 MR. LEWIS: I think the bylaws state that,
23 not the bylaws, but past custom, which comes back to
24 the -- comes back from Roberts Rules is whatever the
25 past custom has been and what has been established is

1 the way that you go unless you get a two-thirds vote.

2 MR. BUENGER: That's wrong. You've got a
3 motion. Call the question.

4 DR. MOELLER: Question has been called.
5 Again, we'll go by show of hands and then count.

6 All in favor of the motion that you vote by
7 show of hands, raise your right hand. One, two, three,
8 four, five, six, seven, eight, nine, ten, eleven. Does
9 that count correct?

10 MR. BUENGER: You missed Doc.

11 DR. MOELLER: Let me count again. Put your
12 hands up. One, two, three, four, five, six, seven,
13 eight, nine, ten, eleven, twelve. I did miscount?
14 Somebody write that down.

15 Those opposed to that motion signify by
16 raising your hand. One, two, three, four, five, six,
17 seven, eight, nine. Raise your right hand, Gary, to
18 make it official.

19 MR. COLE: The other right.

20 DR. MOELLER: So the motion passes.

21 UNIDENTIFIED SPEAKER: By two-thirds?

22 DR. MOELLER: I thought somebody said it.

23 Somebody said it, but it's not necessary.

24 Okay. The motion passes. So we are going to -- the
25 new Board Member Region 17.

1 MR. LARSON: Am I supposed to be voting?

2 DR. MOELLER: Did you vote yes or no? That
3 makes it eleven now, so it's eleven to nine. Did
4 anybody else illegally vote? Okay. So the motion
5 passes. So we have two candidates. We will elect
6 those candidates by show of hands.

7 Maurice Ladnier. All in favor of Maurice
8 Ladnier signify by raising your hand.

9 One, two, three, four, five, six, seven,
10 eight, nine, ten, eleven, twelve, thirteen, fourteen,
11 fifteen. I count fifteen. Can you keep your hands up
12 for a moment? Those in favor of Maurice Ladnier, going
13 from right around the horn here, tell the court
14 reporter who your name is.

15 MR. RICHEY: Robert Richey. Region 9.

16 MR. KETY: Kaso Kety. Region 8.

17 MR. HYDER: Doc Hyder. Division A.

18 MR. WEHRING: Ty Wehring. Division 11.

19 MR. SPOONER: Richard Spooner.

20 MR. BUENGER: Charlie Buenger. Region 10.

21 MR. SIMMONS: Scott Simmons. Region 3.

22 MS. HIGHTOWER: Lana Hightower, At Large B.

23 MR. JURANKA: Gene Juranka. Region 6.

24 MR. TAYLOR: Donny Taylor. Region 7.

25 MR. LADNIER: Maurice Ladnier. Region 5.

1 MR. BRISCOE: Randy Briscoe. Region 15.

2 MR. ZUNKER: Steven Zunker. Region 12.

3 MR. BRANTLEY: Carl Brantley. Region 4.

4 MS. LESYK: Deb Lesyk. Region 1.

5 DR. MOELLER: Okay. So there are 15 votes.

6 Those in favor of Glen Lewis, signify by
7 raising your right hand and go ahead from my right to
8 left, go ahead and state your name for the court
9 reporter.

10 MR. HANSON: Justin Hanson. Region 18.

11 DR. DAMERON: Zech Dameron. Texas.

12 MS. TAYLOR: Stacey Taylor. Region 8.

13 MR. COLE: Gary Cole. Division C at large.

14 MR. LEWIS: Glen Lewis. Region 16.

15 DR. MOELLER: Anybody else? Did I miss
16 anybody?

17 Maurice Ladnier.

18 Those people standing in front of the door,
19 be careful of the 900-pound gorilla that just jumped
20 off my shoulders and is trying to leave the room.
21 Don't get run over.

22 MR. LADNIER: Okay. We're going from
23 chairman to the executive vice chairman.

24 UNIDENTIFIED SPEAKER: Maurice, you're
25 going to have to get the microphone, sir.

1 MR. LADNIER: We are going from the
2 Chairman down to the First Executive Vice Chairman.
3 And our nominating committee has got Charlie Buenger on
4 there. I guess do we hear any nominations from the
5 floor?

6 MR. LEWIS: I nominate Lana Hightower.

7 MS. LESYK: I second that.

8 MR. TAYLOR: Move the nominations cease.

9 MR. LEWIS: I believe if there's any more
10 nominations from the floor, the nominations cannot be
11 ceased until you call if there is any more nominations.

12 MR. LADNIER: Yes, sir.

13 MR. LEWIS: I'm sorry. I'm just trying
14 to --

15 MR. LADNIER: I thought I did that. Maybe
16 you didn't hear me. I said is there any more
17 nominations? If not, I guess we'll do this by show of
18 hands.

19 Those for Charlie Buenger, raise your right
20 hand. Are we counting? We got nine.

21 Let's do it again. Let's go from this way
22 around.

23 MS. CANTRELL: For Charlie. Okay. We got
24 the same number. Nine.

25 Okay. Now for Ms. Lana Hightower. I'm

1 counting nine again. Am I wrong?

2 MS. CANTRELL: One, two, three, four, five,
3 six, seven, eight, nine.

4 MR. LADNIER: Can I vote? I can vote too.
5 Do it one more time. I'm sorry. That's fine. Stand
6 up. This is for Lana. Ten. Okay. For this one we
7 have ten for Ms. Lana. She is our new first vice
8 chairman.

9 MR. BRISCOE: Could I ask who didn't vote
10 if we have 20 members here?

11 MR. LADNIER: Me. I didn't vote.

12 Our nominating committee now has nominated
13 Kaso Kety for the First Vice Chair. Any other
14 nominations from the floor?

15 UNIDENTIFIED SPEAKER: I nominate
16 Dr. Dameron.

17 MR. LADNIER: Any more?

18 MR. BUENGER: Move nominations cease.

19 MR. TAYLOR: Second.

20 MR. LADNIER: Okay. Do we need to stand
21 again? Those for Kaso Kety? I've got twelve. Twelve.
22 I got twelve for Kaso.

23 Okay. For Dr. Dameron. Seven.

24 Kaso Kety is our winner of this one.

25 For our Secretary, our Nominating Committee

1 has --

2 MR. SIMMONS: Second vice chair.

3 MR. LADNIER: I missed that one. I didn't
4 see it.

5 MR. SIMMONS: I nominate Charlie.

6 MR. LADNIER: We have nominations for our
7 Second Vice Chairman. We have Charlie Buenger
8 nominated. Are there any more?

9 MR. TAYLOR: Move nominations cease.

10 MR. LADNIER: Have we got a second?

11 MR. SIMMONS: I second.

12 MR. LADNIER: So I guess Charlie is
13 nominated, elected by acclimation, huh?

14 Now we go to our Secretary. Our Nominating
15 Committee has got Scott Simmons. Are there any more
16 nominations for our Secretary?

17 MR. TAYLOR: Move nominations cease.

18 MS. HIGHTOWER: Second.

19 MR. LADNIER: Scott Simmons is elected by
20 acclimation.

21 MR. SIMMONS: Thank you.

22 MR. LADNIER: For our bean counter. Steven
23 Zunker is the nomination from our Nominating Committee.
24 Are there any more nominations?

25 MR. LEWIS: I nominate Ty.

1 MR. WEHRING: I decline the nomination.

2 MR. TAYLOR: Move the nominations cease.

3 MR. LADNIER: I need a second for this.

4 Gene?

5 MR. JURANKA: Second.

6 MR. LADNIER: Okay. Steven Zunker is our
7 new Treasurer. According to our bylaws, I get to
8 nominate the two directors on this board on our
9 committee and I have looked at numerous people and I
10 have talked to quite a few of the Board for their
11 opinion and my first nomination is going to be Doc
12 Hyder from Florida. And my second nomination is going
13 to be Robert Richey.

14 MR. JURANKA: Move to approve them.

15 MR. TAYLOR: I second.

16 MR. LADNIER: Are we all in favor of the
17 nominations of what we got I guess and close our deal
18 on that? It looks to me like everybody voted for it.
19 I don't see anybody voting against it.

20 Let's go to our Affiliate President's
21 report. This is on the agenda right?

22 MS. CANTRELL: Yes, and that would be
23 Charlie.

24 MR. LADNIER: Charlie?

25 MR. BUENGER: Is there anybody new that

1 missed the report at 10 o'clock on the Affiliates
2 Meeting? Anybody? Was everybody here? That's my
3 report.

4 MS. CANTRELL: Thank you.

5 MR. LADNIER: And next one is our World
6 Show Committee report.

7 MS. TEKELL: Donna Tekell with the North
8 Texas Affiliate. I have a question. Who is going to
9 be the Affiliate President Chairperson?

10 MR. BUENGER: Lana Hightower.

11 MS. TEKELL: Well, it wasn't announced.
12 That's why I asked.

13 MR. BUENGER: I told you this morning
14 that's who I thought it would be, and by the votes just
15 taken that's who it is.

16 MS. HIGHTOWER: Unless there's a new crowd
17 in here, this report has been given three times. This
18 will be the third time. So does anyone have any
19 question about our World Show upcoming or sponsorships,
20 anywhere you can plug in? I know we've run a long time
21 in meetings so I'm not going to take time to give
22 another report unless someone would like to hear it.
23 Are there any questions on our World Show and our venue
24 that we are going to try to get the Justin Arena.
25 We're looking at cost. Hopefully everybody will

1 participate and hopefully we can collect some
2 scholarship money. Does anybody have any questions on
3 it? In the interest of time, I'm not going to give any
4 further report.

5 MR. LADNIER: Thank you, Lana. Do we have
6 a list of our new members? Y'all have those in your
7 packets she's giving out? Okay. Have y'all got a copy
8 of these new members? Have y'all got a copy of these?
9 Have you looked at them? We need a motion to accept or
10 reject these guys here.

11 DR. DAMERON: I move we accept them.

12 MR. TAYLOR: I second.

13 MR. LADNIER: By a show of hands or --

14 MR. COLE: I have a question.

15 MR. LADNIER: Go ahead.

16 MR. COLE: This list is not complete. Now,
17 let me ask, did we include new members on that the
18 Association gave the memberships to on this list?

19 MS. CANTRELL: No. These are paid members.

20 MR. COLE: Just paid members.

21 MS. CANTRELL: Yes, sir. They are paid
22 members.

23 MR. LEWIS: I'm just wondering, this is
24 both people that are just catching up with their
25 membership dues and --

1 MS. CANTRELL: Yes, sir, they've become
2 active again and they need to be voted on.

3 MR. LEWIS: Okay. I just wanted to be
4 sure.

5 MS. CANTRELL: I appreciate that.

6 MR. LADNIER: Did we vote on that to accept
7 these? Any opposition? Any opposing? So that's done.

8 Fritz has got on his agenda here, and I'm
9 sure you all got one, there's a 2009 tentative Board
10 meeting dates. I don't want to do these until we have
11 had a chance to look at these, but I tell what you
12 we're going to do, we have discussed a CEO numerous
13 times, we're trying to manage and we think we decided
14 last night that we didn't have enough money to hire one
15 now. But if it becomes apparent that we can afford to
16 look at these prospective employees, then we can join
17 this meeting with a sale somewhere in February where
18 Joel's got a sale here, so I'm not sure I want to -- I
19 want to put some dates together that we feel
20 comfortable with that most of us can attend. Most of
21 us here have businesses and if there are some dates
22 that you cannot be in attendance at some of these
23 things, let us know because we don't want to change it
24 once we've done it. So this has happened recently in
25 the past year that we've had a few dates that a bunch

1 of us couldn't attend because of business appointments.
2 So we'll get this out to y'all here shortly.

3 The next one is matters from the floor. I
4 knew you were coming, Joe.

5 MR. GRADDY: You know, you knew it was
6 coming. I have come out here to ask answers to the
7 problems that exist for the membership.

8 MR. LADNIER: Yes, sir.

9 MR. GRADDY: How do you intend to pay the
10 bills this month? Where is the money coming from?

11 MR. LADNIER: I think if you were in here
12 earlier, and I think you were in here, this lady here
13 just said we had \$40,000 she sold in ads in the *Trails*.
14 Did you not tell that earlier? You were here, Joe.

15 MR. GRADDY: Has the money been collected?

16 MR. LADNIER: I know one thing, we'll have
17 it, the majority of in two to three weeks. We normally
18 do.

19 MR. GRADDY: Okay. That's short time
20 projections, Mr. Chairman. What about next month?
21 What about April? March? June? May?

22 MR. LADNIER: Joe, let me tell you this. I
23 do not know, but I can tell you one thing, I think
24 we're going to make a little money off of our sale
25 tomorrow. It's hard to stand here and tell you, you

1 put me in a new position, I'm not as familiar with this
2 as Fritz is, but I can assure you of one thing, your
3 comment while ago, we're not going to sell the two
4 acres to keep this place going. I can tell you that.
5 And I'm sure that this Board, I think every person
6 sitting on this Board are very responsible people and I
7 would like to think that we can come up with a way to
8 pay our bills.

9 MR. GRADDY: Do you have a plan and a
10 projection to present to the Board as what you want
11 done this year?

12 MR. LADNIER: No, sir. I had no idea I was
13 going to be here. I had an idea, but I wasn't going to
14 count my business before no eggs hatched and I'm not
15 sure I should have. But we will have a plan. Trust
16 me. We're going to put some committees together and
17 this will work.

18 MR. GRADDY: Well, Mr. Chairman, we have
19 gone 18 months, 24 months, and we've been putting plans
20 together, we've been doing these things and nothing has
21 come about. What is the answer to this? Answer the
22 members out here, tell them what's happening. Tell
23 them where we stand. Tell them what we face, how much
24 we owe how much we have coming in.

25 MR. LADNIER: You've got that in an expense

1 report there.

2 MR. GRADDY: Has all the members got that?

3 MR. LADNIER: I don't know if all the
4 members got it. If they want to see it, they can come
5 into the office and get it.

6 MR. GRADDY: This is what I'm here for. I
7 want answers for the membership as to what the plans
8 are from the Board of Directors that are responsible to
9 the members. I want answers to what you're going to
10 do, what the board's going to do. And I have nothing
11 against anyone of you. This is a business. We should
12 operate it like a business. We should come to this
13 Board meeting, we should not have to stand behind the
14 podium and whisper, we should not make -- we should
15 handle it as a business and that's what I respect.

16 MR. LADNIER: We're trying to do that, Joe.
17 Thank you. Go ahead, Brent.

18 MR. BOLEN: Well, I'll tell you something,
19 now, if you look at what the Board has done, we've
20 stayed afloat for 18 months. You look at the economic
21 problems that the whole United States has, you look at
22 banks that are going under, insurance companies going
23 under, everybody's going under, the unemployment is
24 higher than it's been in years, we are still here 18
25 months later, so I guess we've done something right.

1 MR. LADNIER: Thank you, Brent.

2 MR. BOLEN: On a stimulus package, you know
3 how the government's basically giving money to
4 everybody, well, the TLBAA is not going to get it from
5 the government.

6 MR. LADNIER: That's right.

7 MR. BOLEN: But you could do something in
8 the same sense is ask for a monetary donation from the
9 TLBAA. You know, if there's five thousand members, at
10 10 dollars a pop that's \$50,000. There's little ways
11 of let's do a small fund raiser for the TLBAA to help.

12 MR. LADNIER: That's right. Go ahead,
13 Glen.

14 MR. LEWIS: I've just come on and I know
15 the other Board members this morning got financials. I
16 don't have any. Do we have any extras that the new
17 guys could have?

18 MR. LADNIER: If not, we'll get you some.

19 MS. CANTRELL: I have them right here.

20 MR. LEWIS: It would be nice to see some.
21 I haven't seen any since I've been here.

22 MR. LADNIER: Go ahead, Stacey.

23 MS. TAYLOR: Thank you. Congratulations by
24 the way. I know that we've got a new group of folks
25 and I'm very excited that maybe we're going to be more

1 member oriented and kind of more focused on the
2 business. Is this the time that we would talk about
3 the formation of maybe some committees that we could
4 appoint today to do strategic planning and maybe to do
5 budgeting so that when we come in February if we have a
6 meeting we can sit down and say, okay, guys, we've had
7 four weeks to talk about this, this is where we're
8 going to be, these are the things that we need to do
9 with the budget. Is this where we would talk about
10 maybe doing that?

11 MR. LADNIER: I've got this in my packet
12 over here to where I've put it together and we were
13 going to take a look at this and, thanks to you, we can
14 economically do this, and we've also put this
15 teleconference calls in our bylaws to where we can do
16 this now. And trust me, we will have quite a few of
17 these in the near future. And, yes, we're going to put
18 that together. But I don't want to do that today.

19 MS. TAYLOR: Okay.

20 MR. LADNIER: I think we've had quite
21 enough this weekend on this part of it.

22 MS. TAYLOR: Okay.

23 MR. BRISCOE: Mr. Chairman, could I have
24 just a second?

25 MR. LADNIER: Yes, sir.

1 MR. BRISCOE: I'd like to congratulate
2 Brent on his recommendation. And I'd like to lead that
3 off by donating a Hunts Command heifer to be sold at
4 Joel Lemley's auction for the benefit of the
5 organization.

6 MR. LADNIER: Thank you. Go ahead in the
7 back.

8 AUDIENCE MEMBER: Why don't maybe to set
9 some of the record straight, why don't the committee
10 come up with an operational budget here in about three
11 weeks or -- and if anything, e-mail it to every member
12 of the -- every member that's got an e-mail address or
13 something to that effect where these people are
14 concerned about it, at least we'll have a budget saying
15 what expenditures might be. And most businesses have
16 some type of budget, right or wrong. At least it will
17 maybe pacify some of these people, at least they have
18 an idea how we're going to pay our bills and take care
19 of everything.

20 MR. LADNIER: Yes, sir, this is posted here
21 on the website and on the *E-Trails*, but let me tell you
22 this, I'm sure you were in here earlier, Dr. Dameron
23 and I were one of the two that got a copy of our
24 payables, we're looking at that, we're going to go back
25 and go through this and give us two to three weeks to

1 look at what we can do to adjust some of this and then
2 we can get through this what you're talking about.
3 It's hard to step in and say, "Okay, we're going to do
4 this." We don't know what we can or cannot do at this
5 time. And within three weeks, we will have this and
6 committees formed, a finance committee.

7 AUDIENCE MEMBER: Well, that's good. Maybe
8 that will satisfy some of the people on how we're going
9 to pay our bills. You've got to start with a budget
10 somewhere and that would be the best thing to do.

11 MR. LADNIER: Yes, sir. Thank you. Go
12 ahead, Larry.

13 MR. SMITH: Mr. Chairman, I would like to
14 request the Board to consider changing the policy on
15 advertising in the *Trails* for the (inaudible).

16 MR. SIMMONS: Could he restate that? You
17 have to restate that. I couldn't hear it.

18 MR. LADNIER: Do you want to restate it?

19 MR. SMITH: I would like to ask the Board
20 to consider changing the advertising rules in the
21 *Trails* magazine to be, instead of saying members,
22 saying members and affiliates, the way you've changed
23 the rules saying they can't advertise competing
24 agencies.

25 MR. BUENGER: That is one of the things

1 that we asked the Affiliate Presidents to consider when
2 they talked about rule changes and get back to us with
3 their recommendations.

4 MR. SMITH: You just specifically asked for
5 any changes.

6 MR. BUENGER: That's correct. I didn't
7 want to limit it. We weren't just interested in them
8 limiting their opinions to that one thing. We want
9 them to give us their thoughts and recommendations on
10 any changes they thought necessary, including that.
11 And I hope they will have them to us within 90 days and
12 at our next Board meeting we can address that. But we
13 would like their recommendations.

14 MR. SIMMONS: I'd like to make a motion
15 that we amend that rule to include affiliates.

16 MS. TAYLOR: I thought during our last
17 session, when I suggested that we change that and we
18 were going to bring it to a vote, I was told at that
19 time that we could discuss it at this meeting, that it
20 would be put on new business. If you remember, that
21 was a huge deal and it went on and on. So I'm calling
22 for -- a motion has been made from the floor, Scott
23 again mentioned it. Is this not the time that we
24 talked about was going to happen happening now?

25 MR. GRADDY: There's a motion on the floor.

1 MR. LADNIER: Did we get a second on that?

2 BOARD MEMBER: Second.

3 MR. LADNIER: I wasn't in this Affiliates
4 meeting this morning and Charlie is telling me that --
5 I guess he chaired that and these other recommendations
6 from our Affiliates need to be addressed and got in and
7 let's get this and get it out of the way here. So
8 we've got a motion for that and a second on it. Let's
9 do it and get it over with. Some discussion?

10 MR. LEWIS: I think that in the Affiliate
11 meeting this morning there was enough Affiliate
12 presidents there that heard everything that was going
13 on that was -- I don't know how many for sure. We've
14 got 30 something affiliates now. But there was -- how
15 many were there, Charlie?

16 MR. BUENGER: There was a lot of them
17 there. But that's not the point. They need to go
18 back. We want them to go back and talk to their
19 members and see what their members want and make a
20 recommendation back. That was what this Board voted to
21 do in October and that's why that was told them this
22 morning.

23 MS. TAYLOR: I thought we voted that we
24 were going to let the Affiliates decide, to be quite
25 honest, what happened to the Gulf Coast Affiliate. In

1 no way do I remember a discussion about the Affiliates
2 in general advertising. It was specifically the Gulf
3 Post partnering with the TLMA for a sale.

4 MR. BUENGER: Not at all. We were talking
5 about the rule itself, and that the Affiliates ought
6 to, number one, recommend to us if there was any
7 changes they thought necessary in the rule and, number
8 two, that they recommend to us what should be done
9 about affiliates that break the rules when they comply
10 with the rules. That was --

11 MS. TAYLOR: But since then we voted to
12 change the rules --

13 MR. BUENGER: That was what we voted to do
14 was to let them give us a recommendation, and that's
15 what I did this morning was to tell them so that they
16 could go back to their folks and have some time to mull
17 it over and come back with a recommendation. That's
18 the fair way to do it.

19 MS. TAYLOR: But since then we have changed
20 the rule for individuals to allow them to include that.

21 MR. BUENGER: No. That was done in August.
22 Our meeting was in October.

23 MR. LADNIER: Go ahead, Mr. Cole.

24 MR. COLE: Now, gentlemen, we've got a lot
25 better fish to fry than this. This has been hashed

1 over for a long time. We've got a chance to stop it,
2 vote on it and get it done with instead of dragging it
3 on. Let's tend to this crap that we've got on our
4 agenda and do what we can do to save our association.

5 MS. TAYLOR: Absolutely.

6 MR. LEWIS: And brings us all together.

7 MR. GRADDY: Mr. Chairman.

8 MR. LADNIER: Go ahead, Joe.

9 MR. GRADDY: Why are you resisting ads that
10 have TLMA on them from an Affiliate? That money would
11 be greatly used and appreciated in the funds.

12 MR. LADNIER: We've been through this for
13 six months.

14 MR. GRADDY: Address it, then.

15 MR. LADNIER: We're fixing to vote on this.
16 Any more questions?

17 MR. RICHEY: Could you state the motion,
18 please?

19 MR. SIMS: I just asked to include in the
20 paragraph, that we also include Affiliates to be able
21 to run their ads, their -- what do you call it. ITLA,
22 TLMA, mentioned in there.

23 MR. COLE: Add the word Affiliates to
24 the --

25 MR. SIMMONS: Add the word Affiliates.

1 MR. LEWIS: Can you point out specifically
2 where that rule is? I don't know where that rule is.
3 I'd like to see it in --

4 MR. LADNIER: This is in the minutes, Glen.
5 This is something that was voted on a year and a half
6 ago.

7 MR. LEWIS: That's the problem with the
8 membership, if you go out there and ask the Affiliate
9 presidents, hey, what rules and recommendations do you
10 want to change or whatever else, they don't even know
11 what they are.

12 MR. LADNIER: I'm not sure of that, but I'm
13 sure Larry has got a copy of that. I'm sure he had a
14 copy of it.

15 MR. LEWIS: In our book --

16 MR. LADNIER: Glen, let's don't argue about
17 this. We've had so much discussion on this thing,
18 let's vote on it and get it over with.

19 MS. TAYLOR: Glen, I think that came out a
20 as a policy statement maybe. It was in the *Trails*.

21 MR. LEWIS: That's what I was going to say
22 because it's not in the rules and regulations. It's
23 not in there.

24 MR. LADNIER: It's not in the rules. It
25 was a board motion that was made and voted on here.

1 MR. LEWIS: Okay, then, let's be clear.

2 MR. LADNIER: That's what I'm trying to
3 tell you.

4 MR. LEWIS: All I'm saying is let's be
5 clear on what we're calling it. You're calling it
6 rules and regulations. And if it's a policy, then it's
7 a policy. It's not a rules and regulations. And we
8 were talking in the Affiliate Presidents this morning,
9 meeting, Charlie was saying, okay, on the rules and
10 regulations, whatever you guys want to do and how do we
11 want to follow them, you guys send us suggestions.
12 Well, these are the rules and regulations that we're
13 following. And if it's a policy, then let's change the
14 policy or see what they are.

15 MR. BUENGER: One of those was modified by
16 the Board.

17 MR. LEWIS: Well, okay, that's fine.

18 MR. BUENGER: It has not been reprinted
19 yet.

20 MR. LADNIER: We don't have to money to
21 keep reprinting these every time our Board makes a
22 change.

23 MR. LEWIS: Well, we can put the rules and
24 regulations -- somebody can type, can't they? Put it
25 on *E-Trails*.

1 MR. LADNIER: It's on there I believe. All
2 the minutes are on it. All you've got to do is go to
3 it.

4 MR. LEWIS: Those are in the minutes. Not
5 in the -- if we have this book -- we can get this book
6 on this real easy, and then change the rules and
7 regulations and that's that.

8 MS. CANTRELL: It is on the website.

9 MR. LADNIER: In the back.

10 AUDIENCE MEMBER: The change in the
11 advertising rules have been posted on *E-Trails* for a
12 number of weeks now.

13 MS. TAYLOR: The question has been called.

14 MR. ZUNKER: You have to give every Board
15 member an opportunity to speak if they want before you
16 call the question. So if any Board member still wants
17 to speak, they have that right.

18 MR. LADNIER: Go ahead, Robert.

19 MR. RICHEY: Okay. So the change that we
20 made refers to members followed by the phrase "in good
21 standing." In this motion, are we now saying members
22 and affiliates in good standing. Does that follow?

23 MR. LADNIER: That's correct.

24 MR. RICHEY: My question then is either in
25 the handbook or the Affiliates handbook does that term

1 "in good standing," does that apply, or is it a member
2 only?

3 MR. SIMMONS: Only thing I am doing is
4 adding two words. "And affiliates."

5 MR. LADNIER: "And affiliates." That's all
6 he's added. Go ahead, Kaso.

7 MR. KETY: I hate to drag it out, Maurice,
8 but in adding the Affiliates in there, and I'll bring
9 this up because of what Robert said about it being in
10 good standing and perhaps Ty could fill us in, on our
11 accounts receivables, it just seems to me we had a lot
12 of the money owed to us is from Affiliates. Some are
13 no longer very active. There are different levels of
14 participation from the Affiliates. But I just want to
15 be clear that everyone understands that if an Affiliate
16 is in arrears ...

17 MR. LADNIER: They're not in good standing.

18 MR. KETY: Then they're not in good
19 standing. Is that true? There are affiliates on there
20 that --

21 MR. LADNIER: I think that's the reason --
22 most of us have no idea of knowing who is or who aren't
23 in good standing individual members, affiliates, or
24 whoever. I'll get Stephen involved in this. He can
25 make sure of that. Okay. Any more questions? Go

1 ahead.

2 MR. BRANTLEY: Brenda, have you had any
3 contact initiated by the Affiliates as to if this is
4 changed, if this policy is changed, that they will
5 guarantee X number of ads, X number of dollars sent to
6 us?

7 MS. CANTRELL: Well, the Affiliate we are
8 talking about is the Gulf Coast and they wanted to run
9 an ad and they were ready to place the ad and, due to
10 that policy, I couldn't run that ad. So I have had a
11 promise of an ad.

12 MR. BRANTLEY: Just one ad.

13 MS. CANTRELL: I didn't know how many they
14 were going to run, Carl, because they just -- but now
15 they're running because they're doing their Best at
16 Texas Sale.

17 MR. LADNIER: Let's move on. Any more?

18 MS. HIGHTOWER: Call the question.

19 MR. LADNIER: Okay. We called the
20 question. Let's vote on it. Anybody want to add this,
21 the way Scott has made the motion? And I can't
22 remember what it was. He added the word "and
23 affiliates."

24 All in favor, raise your hand. Any
25 opposition? We've got one.

1 I've got a letter here to our Registration
2 Department that was asked to be read. We're going to
3 take a few minutes and do this.

4 MS. CANTRELL: You have to say that motion
5 passed.

6 MR. LADNIER: Yes, it did pass. We're
7 fixing to read a letter here. I think this is from
8 Mike Bowman. He wanted it read. So if y'all will bear
9 with us for a few minutes, we are going to read this to
10 you.

11 MS. THOMPSON: For those of you who only
12 know me by name, I'm Melanie Thompson in the
13 Registration Department. Mr. Bowman is trying to
14 register three calves that were embryo transfer cattle.
15 He did not get DNA on 2B Empress, the donor cow. That
16 animal has since been deceased. He would like to
17 request the TLBAA waive the DNA testing on 2B Empress
18 on some embryo transfer calves. She is deceased at the
19 time. He states he did not know that the dam had to be
20 DNA tested. At the time of the flush, he had all his
21 flush work and embryo transfer work done at Creamer
22 Cattle in Beadiaz. He had three offspring: Two bulls
23 and one heifer. He would like y'all to consider how
24 hard it is to register these cattle when something like
25 this comes up and try to simplify this process for a

1 friendly atmosphere in the registry.

2 At this time, I should let y'all know,
3 because this comes up a lot, the rules and regulations
4 of embryo transfer are printed in our handbook and it
5 clearly states that all donor animals must be DNA
6 tested as well as the sire. And that's usually not a
7 problem with the sire because it's usually AI
8 certified.

9 So this is up to the Board to discuss.
10 This is Mr. Bowman's request. Y'all decide.

11 MS. TAYLOR: How long has that been a rule,
12 Maurice? Do you know?

13 MR. LADNIER: This has been in that book
14 since '96 and '97.

15 MS. TAYLOR: Okay. Is that what ITLA does?

16 MR. LADNIER: No, the ITLA is --

17 MS. TAYLOR: They don't?

18 MR. TAYLOR: Maurice, I'd make a motion we
19 accept these two animals and do away with the blood
20 test on that.

21 MR. BUENGER: Do we have the authority to
22 waive that rule?

23 MR. LADNIER: The Board can change a rule.

24 MR. TAYLOR: There's three animals.

25 MR. BRANTLEY: If we do away with that

1 rule, that's going to open up a can of worms.

2 MR. TAYLOR: If you will let me finish, I
3 want to open up that can of worms.

4 MR. LADNIER: Before you make a motion, let
5 me highlight you on something that has happened to me.
6 We have rules. Me and Mr. Kety has argued and fought
7 over this for three months now. This is what I would
8 like the Board to consider before we make a motion. To
9 maintain the purity, then you need to DNA test both the
10 parents. There are numerous cows, a lot of them out of
11 the ITLA that were not DNA tested, herd sires, semen
12 has been used, we have registered those cattle, there's
13 asterisks on probably 20, 25 percent of the
14 registration forms throughout our country. That
15 asterisk sitting on the bottom of that sheet says there
16 is an ancestor in that pedigree that cannot be traced,
17 and we register those cows or bulls.

18 MR. TAYLOR: What it comes down to,
19 Maurice, is honesty on every one of us in here. And
20 we're not registering those animals, so we're losing
21 hundreds and hundreds of registrations every year to
22 the ITLA, and what they are doing in ITLA, they
23 register them over there, they transfer them back over
24 here, the animals are still getting registered and
25 we're losing the money on it. We need to look at

1 making this change so that we're not losing money and
2 members.

3 MR. LADNIER: We've been doing this up
4 until this lady got to reading the rules. I hate to --
5 boy, this is bad news, but in '98 and '99 I registered
6 some cows, I sent some papers to Don King, I flushed
7 some embryos out of Shadow and Red Max 655. He said we
8 can't do that. Well, what the hell? I done spent a
9 fortune. I said, well, somebody's going to register
10 them. He said wait a minute, let me call you back.
11 Send it in. Five days later he said send it to me. I
12 got them. They got asterisks all over them. I've got
13 pedigrees all through my herd. Randy just won a bronze
14 with one of this old bull's daughters that's got an
15 asterisk on it. It ain't amounted to anything. He got
16 the registration. He got the fee for registering the
17 animal. If somebody is looking for purity - Kaso, I
18 know it's killing you - I know you're big on purity but
19 if somebody is looking for purity they need to look at
20 the bottom of those certificates and make sure there's
21 no asterisks on them. They're out there.

22 MR. LEWIS: Now, are you just talking about
23 embryos only here? You are not talking about all the
24 other registrations, are you? You're just talking
25 about embryos.

1 MR. LADNIER: That's exactly what we're
2 talking about right now.

3 MR. LEWIS: Okay. I just wanted to be
4 sure.

5 MR. LADNIER: Go ahead, Darlene.

6 MS. ALDRIDGE: I'd just like to say that
7 the parentage in my way of thinking - and I do a lot of
8 embryo transfers - the parentage of embryo calves is
9 much more assured than the parentage of natural bred
10 calves. With embryo transfer, you generally AI that
11 cow, you know the date of the flush, you know the date
12 those calves are born. I mean, there's no doubt who
13 the parents are. If you want to do something illegal,
14 we can't -- or immoral, we can't stop that. But the
15 parentage of embryo calves is much more assured than
16 the parentage of natural born calves when your cow is
17 running a pasture with a bad fence between you and your
18 neighbor. So we're asking for DNA on embryo calves.
19 It makes no sense to me. We don't ask for DNA on
20 natural born calves. You know, our registry is only as
21 pure as the most careful of us or the most honest of
22 us.

23 MR. LADNIER: That's correct. Go ahead
24 Kaso.

25 MR. KETY: I just wanted to say my concern

1 stems from kind of like Stephen touched on last night
2 that one of our greatest responsibilities as a Board is
3 to ensure the integrity of this breed and our registry,
4 and rules have been put in place and if we're going to
5 change the rules that's one thing, but rules have been
6 put in place and I understand that this Board can
7 choose to waive those and put an asterisk on those
8 cows, on these animals' pedigrees. But I think a big
9 point here is they can still DNA test this female even
10 though she's deceased. He stated in a previous letter
11 that he had her skull. And I think Melanie had looked
12 into it, I think it was fifty dollars, Melanie, you
13 said, regularly --

14 MS. THOMPSON: Fifty dollars for a regular
15 DNA test, and the lab said they could get DNA from the
16 tooth and but it would be \$250.

17 MR. KETY: So for \$200 more, he could
18 obtain DNA on this cow and conform to the rules. Now,
19 it's his choice to ask us to waive that and put an
20 asterisk on those things. And my only concern is that
21 I -- and I have not spoken to Mike, but I just wonder
22 if, for the cost of \$200, if he's willing to have
23 asterisks on his pedigrees stating that some of the
24 animals in them cannot be verified, then that's his
25 prerogative and I just wanted to make sure that

1 everybody understands that the cow still could be
2 DNA'd. It's not an impossibility just because she's
3 deceased.

4 MR. LADNIER: I think had he knows that.

5 MR. WEHRING: They could DNA TG Flash and
6 match the genetics up. That would help. That's
7 Flash's mama.

8 MS. THOMPSON: There's two ways they could
9 do it. TG Flash is an offspring of 2B Empress and
10 Boomerang ZP. So they could either test him and all
11 three progeny, or they could do the DNA test on --

12 MR. WEHRING: Because it will show a match.

13 MS. THOMPSON: Either way.

14 MR. LADNIER: I think we're all aware of
15 that. I think what the question in front of this Board
16 is do we want to put an asterisk by it relating to
17 something we can't trace and register the calves, or do
18 you want to hold somebody's feet to the fire and say
19 spend \$200, go do this, go do that, or how will you --
20 this is up to the Board. Go ahead, Scott.

21 MR. SIMMONS: There's one more thing that
22 is even cheaper. All he's got to do is register ITLA.

23 MR. LADNIER: He's got them registered
24 ITLA. I understand that.

25 MS. TAYLOR: I know this issue --

1 MR. TAYLOR: This needs to be a more
2 membership-friendly Board, and I think what we are
3 doing right here is not being a friendly Board.

4 MR. LADNIER: We're trying hard.

5 MR. TAYLOR: I know we're trying hard. But
6 I think this is another move in the right direction to
7 allow these two -- these three offspring to be
8 registered.

9 MR. LADNIER: Not just these. If we do it
10 for these, we're doing it for everybody.

11 MR. TAYLOR: On a one-to-one basis or we
12 need to make a motion now to where we accept all of
13 them without a blood test.

14 MR. BRANTLEY: I think we stick to the rule
15 as it is and vote on this because if we open this up,
16 the genetic purity of our cattle will be influenced by
17 other breeds of cattle being put in as we all know it
18 has already been done.

19 MR. TAYLOR: Carl, it's only as honest as
20 the man putting it in.

21 MR. BRANTLEY: I know that. But, Donny,
22 you know it as well as I do, you can look at them and
23 tell. I can too.

24 MR. RICHEY: I'd like to get Dr. Kropp's
25 thoughts on this. Sorry, Dr. Bob.

1 DR. KROPP: I just got off the board.

2 MR. RICHEY: As an educator, you come in
3 contact with other associations, do they have similar
4 rules as to what we have, or are they less stringent?

5 DR. KROPP: They require that the calf also
6 be DNA'd back to sire and dam. So you're really short
7 of the really ultimate test. Just because I have a
8 DNA, I send a DNA sample in on my bull and the DNA on
9 my cow and I don't DNA the calf, that calf could be
10 XYZ. So until you DNA the calf as well back, and what
11 I could do technically is I could take my bull and DNA
12 him and I could DNA one cow and I could register 15
13 calves all as full sibs and you couldn't tell the
14 difference because it's not a requirement. What I
15 would do on embryo transfers, clones, make sure that
16 the calf DNAs back to its mother and daddy and I would
17 put it in black and white because it matters. Because
18 if I can take your bull DNA, any AI bull I can DNA, any
19 cow I can DNA and I can technically register that calf
20 as anything because I don't have to DNA the calf. And
21 then I can sell it as an ET calf with no, I mean
22 absolutely no way to back it up unless I sell it to you
23 and you DNA the calf. And then I'm liable and then you
24 could sue me. But I would personally like to see that
25 you DNA the sire, DNA the dam and any ET calf, that

1 calf would be DNA'd as well because you're selling
2 genetics. That's what I would do. I'd take it a step
3 further.

4 MR. RICHEY: Maurice, my comment is I think
5 we really should think long and hard before we start
6 laxing up our rules on the basis of essentially what
7 our breeding is about, and it's unfortunate that
8 there's another association and their rules aren't as
9 stringent but just because it's easier to do doesn't
10 necessarily make it right. And in my experience at
11 least in the old days, if it had ET out beside the
12 registration and you ever saw an animal in a sale, they
13 almost always brought quite a bit of money more so than
14 the average cow. And so you're adding a value by doing
15 the extra work and spending the extra money on what
16 you're doing and I assume you're in business to make
17 money so your expectations should be higher, and if in
18 fact Mr. Bowman does have access to the skull and
19 that's a possibility that hasn't been exhausted, I
20 don't know that we should rush to eliminate rules that
21 have been fairly longstanding and that are not that
22 different from other associations of other breeds of
23 cattle. Thank you.

24 MR. LADNIER: Go ahead, Bob.

25 DR. KROPP: In this situation I personally

1 wouldn't have any problem with putting asterisk on
2 those three calves. Okay? But as we go forward, as
3 you go forward as a board, I think it would behoove you
4 to require ET calves to be DNA'd back to their mother
5 and daddy. I think it would behoove you to do that.
6 It has not been the rule in the past. I would tell you
7 you'd be a lot sounder footed if you'd do that in the
8 future.

9 MR. TAYLOR: I made the motion to accept
10 the three calves that Mike has submitted.

11 MR. KETY: I would amend that, or like to
12 amend that to include that they have an asterisk, or
13 the understanding that those certificates on those
14 calves will have an asterisk. Is that what we're
15 understanding?

16 MR. TAYLOR: Yes.

17 MS. TAYLOR: And will that be our policy
18 going forward?

19 MR. LADNIER: That's exactly what I'm
20 fixing to ask, Stacey. Next week when I bring three up
21 here, what are you going to tell me?

22 MR. KETY: If you bring them to the Board
23 and if the Board chooses to --

24 MS. TAYLOR: We don't have time for that.
25 We need to be consistent and move on.

1 MR. LEWIS: It's a case where we don't have
2 anything on the cow. If we have information on both of
3 them on the embryo, we wouldn't have any problem would
4 we, if it come from ITLA?

5 MR. LADNIER: If it's a live animal or
6 something like that is what you are saying? I guess.
7 Okay. We've got a motion. Do I got a second?

8 MS. TAYLOR: Tell me what the motion was?
9 That we accept these with an asterisk?

10 MR. TAYLOR: We accept these three animals
11 from Mike Bowman with an asterisk showing TLBAA
12 registered.

13 MS. TAYLOR: We accept these and any
14 other in this --

15 MR. TAYLOR: These and any other as long as
16 they have an asterisk by them without the blood test.

17 MS. TAYLOR: I would second that.

18 MR. RICHEY: I'm sorry. Does that mean
19 we're changing our rules? What are we doing here?

20 MR. LADNIER: We changed it. This motion
21 will change it.

22 MR. BUENGER: Do we have authority to do
23 this? That's my question way back. Do we have
24 authority to make an exception.

25 MR. SIMMONS: Would this be better if you

1 changed the motion to a deceased sire or dam offspring?

2 MR. WEHRING: The motion is put Mike
3 Bowman's name in there.

4 MR. LADNIER: Do we need to vote on this?
5 Is there discussion here on this thing? Hang on a
6 minute, now. Let's get this clarified and let's move
7 here.

8 MR. LEWIS: You've got a motion on the
9 floor so we have to vote on it sometime or another.

10 MR. LADNIER: We may change their mind and
11 not want to.

12 MR. KETY: I think we are voting on Mike
13 Bowman's particular case right here, these three
14 animals. And I think that this question deserves more
15 discussion amongst the Board if we want to do a larger
16 change to our rules and regulations.

17 MR. LADNIER: We're fixing to vote on it.

18 MR. KETY: On Mike Bowman's.

19 MR. LADNIER: On the deal for the three
20 bulls for Mike Bowman. Everybody willing to accept
21 this? You've got a question.

22 MR. ZUNKER: I just wanted to say my
23 feeling. Being a person who is not very intelligent
24 about embryo transfers, and I have said this for the
25 year that I've been on this board, I hate coming to a

1 meeting and having a piece of paper stuck in front of
2 me that I do not have the opportunity to do research,
3 homework and talk to reputable people, and I'm not
4 saying this is not a reputable person, haven't even had
5 a chance to talk to him, but I find it difficult to
6 vote either way on this subject today because this was
7 stuck in front of me ten minutes ago, 15 minutes ago
8 and it's a subject I don't know anything about so how
9 can I make an intelligent vote? And I have asked this
10 for a year that we get information ahead of time. I
11 could have called Darlene Aldridge and she could have
12 given me an education on it, and I could have called
13 some other people I know that do this work and they
14 could have given me an education but if I don't have
15 the information I find it hard to vote one way or the
16 other.

17 MR. LADNIER: We're going to try to get it
18 to you the next time, so we're fixing to vote on this
19 now.

20 MS. CANTRELL: Can I say something to that,
21 Stephen? A member requests to have something put on
22 this agenda. And so are we going to have a deadline as
23 to at this point nobody can put anything else on our
24 agenda or submit anything to the Board because the
25 staff gets requests from you members a lot of times

1 that we -- we can't make everybody happy but we want to
2 make everybody happy. So I would like it, if this
3 Board would want to have everything before you come and
4 everything sent to you before we have a Board meeting,
5 then we have to set deadlines and we have to adhere to
6 the deadlines.

7 MR. ZUNKER: That's true. But if we did
8 get it last Thursday, it could have been e-mailed.

9 MR. LEWIS: We ought to have at least a
10 week cut-off period before the meeting that it has to
11 be submitted by and approved by Maurice to be on the
12 agenda, at least a week before the meeting instead of
13 just walking in the door with it.

14 MR. LADNIER: Most of us are familiar with
15 this. Kaso and I are, I can tell you that. We've
16 fought over this. But we're fixing to vote on this
17 thing. So Donny's motion, everybody willing to accept
18 that raise their hand. We've got to count. Seven.

19 Okay. Everybody not willing to accept
20 this? Eight.

21 MR. ZUNKER: I didn't vote. I'm
22 abstaining.

23 MR. LADNIER: So I guess we can tell
24 Mr. Bowman to do something with his cow tooth, his head
25 or whatever. That didn't work.

1 Anything else before we adjourn? Go ahead,
2 Stacey.

3 MS. TAYLOR: I just took notes during the
4 last meeting. The other thing we were going to talk
5 about is putting our financial, our balance statement
6 or whatever online for the members to see. In the last
7 meeting. In the last meeting that's what we talked
8 about we were going to get it discussed.

9 MR. LADNIER: I'm not sure this is what we
10 need to do now because this thing on paper, when we get
11 some numbers from Reggie and his staff, they look bad.

12 MS. TAYLOR: I know, Maurice.

13 MR. LADNIER: You're going to scare the
14 stew out of most of these guys that don't understand
15 that we have just sold \$60,000 worth of advertising or
16 we've got X number of dollars, we've got some money
17 coming off a heifer sale. These kind of things will
18 scare the stew out of them and I'm not sure this is
19 what we ought to do. We need to think about that
20 before we do it. Most of the members look at this
21 thing, they're not as close to it as we are, I mean,
22 think of what I'm trying to say. If my wife seen this,
23 she would go nuts.

24 MS. TAYLOR: I know. But at the same time,
25 I just -- and I'm not saying I. We just sat through

1 four hours of B.S. having to go through this, whereas
2 because we've been accused of not being forthright or
3 whatever, I'm just like it is what it is and we're
4 going to do everything we can to make it better, but to
5 pretend that we know it looks bad but it's going to be
6 better, I just -- I don't see the benefit in not
7 putting it out there if that's what it is. It's what
8 it is, and we need to do better to make it better.

9 MR. LADNIER: Come on, Glen.

10 MR. LEWIS: We've had it both ways. Back
11 before we used to publish all the figures every three
12 months or every quarter we published them all in the
13 *Trails* and then we made pie charts up and so people
14 understood it. And I know some people got upset about
15 that, of where we were at, and some people liked it and
16 whatever. But at least, you know, they had them and
17 they could make a judgment or at least they could --
18 you could point back to it and say, well, here it is
19 and you saw it and we're working on it we are working
20 on it, but if they don't have the figures, they've
21 always got a gun to shoot at you with, and you're just
22 having to put out fires all the time and trying to
23 convince them because they just don't believe you
24 unless they've got something in black and white there
25 to see and you convince them. And right now I think

1 we've seen this this morning and last night, I'm kind
2 of shocked, but kind of a storm here a little bit about
3 these and I think people are going to have to see the
4 figures before they'll ever get satisfied, or we're
5 going to get our hip pockets ripped off the back of our
6 pants here pretty dadgum quick.

7 MR. LADNIER: Go ahead, Kaso.

8 MR. KETY: I want to be clear that we put a
9 policy in place that each and every member has the
10 right to go to the office and examine all the
11 materials.

12 MR. BUENGER: That's state law.

13 MR. KETY: But I guess it was obviously
14 state law, but you couldn't always do it in this
15 association.

16 MR. LADNIER: That's correct.

17 MR. KETY: And now you can. I think that's
18 open access to each and every member. I know it takes
19 a little time and trouble to get up here to do it, but
20 to --

21 MR. LADNIER: Stacey, you asked the
22 original question. Can we look at this and maybe bring
23 this up in a teleconference call in two or three weeks
24 when we get something else? Can everybody think about
25 this and run this, make sure that's what we want to do,

1 Glen?

2 MR. LEWIS: Well, I agree. But let's
3 please --

4 MR. LADNIER: This is a bad time to be
5 doing this.

6 MR. LEWIS: I've heard that so long, and I
7 think a lot of people have. Let's please don't use
8 that thing that you just said. And I don't mean -- I'm
9 not being critical of you. "Well, you can always come
10 down to the office and go through it." Well, people
11 that live in Oregon, they don't want to get on no
12 cockeyed airplane and come down here to the look at the
13 figures. If you're 15 minutes away from Fort Worth,
14 that's a totally different kind of thing. And we used
15 to say that when we had conventions and we was running
16 around before we had mail-in ballot. I listened to
17 Walter Scott and all these other people for years
18 saying, "By God, if they want to vote on the officers
19 in this association, they've got to come to the
20 convention." Well, that was not what the membership
21 wanted. We wanted mail-in ballots.

22 MR. LADNIER: Doc Hyder. You had your hand
23 up.

24 MR. HYDER: I guess this is for
25 Mr. Buenger. Does the law state where someone can come

1 and copy and take it with them, or they can sit there
2 and read it?

3 MR. BUENGER: They have the right to come
4 in and look at it. If they want a copy, they can have
5 it.

6 MR. HYDER: Why don't you put that on the
7 website, available, you can come in. Because my
8 thoughts are, I mean, if somebody's going to come get
9 it, everybody's going to know about it anyway. I mean,
10 as soon as it happens. So it's not -- that's what I'm
11 having trouble with. It's not a big issue to put it on
12 there, but yet it is. As soon as someone goes in and
13 gets it from Fort Worth, it's done, if that's what
14 you're worried about.

15 MR. LADNIER: Go ahead, Stephen.

16 MR. ZUNKER: I think that, number one, we
17 do need to be transparent and we do need to share the
18 information with our members. But I know in working
19 with this board in the last year that probably the
20 majority of the people on this board cannot read these
21 financials and get a clear understanding of them. And
22 I know a lot of you have told me that. So I'm thinking
23 if we do something, this may not be the format that
24 needs to be out there and maybe there is a format that
25 is easier for the member, the average member -- we have

1 a lot of intelligent members that would be able to pick
2 this up and be able to look at it in five minutes tell
3 you exactly where we are, but I think our average
4 member would get so lost in this and that if we do want
5 to do this, we probably need to get with Mr. Parr or
6 his people and try to figure out a true financial that
7 we can share that people can read it and understand.

8 MR. LADNIER: Go ahead, Dr. Dameron.

9 DR. DAMERON: We should not hide the
10 information from our members. They are members just
11 like you and I are.

12 MR. ZUNKER: That's what I said.

13 DR. DAMERON: If we have \$4,000 in the
14 bank, we have \$4,000. Maybe they will make a
15 contribution. I don't know. But whatever it is is
16 what it is.

17 MR. ZUNKER: Right.

18 DR. DAMERON: And maybe it will change by
19 next month and maybe it won't.

20 MR. ZUNKER: But I've heard you make even
21 statements from looking at these financials, when we
22 were getting them, and you missed some of the items or
23 didn't quite always understand them, and that's what
24 I'm saying. And you're a very intelligent man. And so
25 what I'm asking for is, if we are going to do this,

1 which I'm not opposed to, but this is done in
2 accordance with the acceptable accounting practices and
3 he's got to do it in a certain way and all I'm asking
4 is if we are going to do it, let's make it where it is
5 a true picture but one that people can understand the
6 truth. That's all I'm asking.

7 MR. GRADDY: Maurice, you had some members
8 that were willing to serve on the Board. And have you
9 forgotten it?

10 MR. LADNIER: Joe, I think we -- I think
11 Fritz clarified that. We -- last year we ran this in
12 the *Trails*.

13 MR. KETY: We took a vote on it. We put it
14 in the *Trails* so anybody interested could --

15 MR. GRADDY: Okay.

16 MR. LADNIER: I'm almost positive we did
17 that.

18 MR. GRADDY: You're right. You're right.
19 Sorry. Excuse me. Beg your pardon. Whatever.

20 MR. LADNIER: Ms. Lesyk.

21 MS. LESYK: Maurice, also at this meeting
22 could we rereview the current mailing list policy so
23 that everyone is aware of what our current policy is
24 within the TLBAA on who has access to the mailing list?

25 MS. TAYLOR: Before we do that, Deb, where

1 are we on the financials online? Are we going to talk
2 about it on a conference call?

3 MR. LADNIER: We're going to talk about
4 that later. I don't want to make a decision. I want
5 to let Stephen work on this and get with Mr. Parr and
6 see if we can modify this thing to simplify it for dumb
7 people like me.

8 MS. HIGHTOWER: Once we get that
9 simplified, each one of us as a director will be
10 receiving the financials. We represent a region, and
11 those members can be in touch with the director if they
12 want to see the financials. If you will get them where
13 they are simple where I can understand them, then I can
14 explain them. But we're spread out 24 people here
15 representing members in the areas. We can do this. We
16 will have the financials. Just a thought.

17 MR. LADNIER: Okay. Deb, I think we need
18 to hold off on that because we're fixing -- we're
19 getting into some time here. We've been here from
20 early this morning.

21 MR. LEWIS: I'd like to restate, please
22 let's try to get that out of our mind if we possibly
23 can. I don't care what the law says, you come down
24 here, that you've got to come down here or you can come
25 down here. Don't go out there and remind the members

1 that, well, if you want to see anything, you come down
2 to the office in Fort Worth. That's just not a good
3 answer that puts out a fire.

4 MR. LADNIER: Glen, this lady in the back
5 has been standing up waving her hand for ten minutes.

6 AUDIENCE MEMBER: I have not. I have
7 question. I've heard, with the new Board set, I have
8 heard two Board members today say that you guys want to
9 get back to a more membership type environment. My
10 question to you and the Board is, as an affiliate
11 president, what should my affiliate expect from the
12 Board?

13 MR. LADNIER: I don't know how to answer
14 that.

15 AUDIENCE MEMBER: Well, my question relates
16 to how many of the Board members attend the sale, how
17 many attend the shows because I know not everyone goes
18 to the sales, not everyone is on the show circuit, you
19 know, how many attend functions of their organization?
20 That's my question is should that be a requirement that
21 everyone do the same thing or what. I just don't --
22 maybe my expectations of what a Board member should be
23 doing for me is not correct.

24 MR. BRANTLEY: Ask for Region 4, since I've
25 been put on the Board in January of last year, I've

1 attended every event in the four states that I
2 represent with the exception of one when I had two
3 broken ribs and a broken vertebra.

4 AUDIENCE MEMBER: Stacey Taylor, you are my
5 representative. How many functions have you attended
6 for my organization?

7 MS. TAYLOR: Probably none, Mary Dawn,
8 because I'm going through a divorce right now and I'm
9 doing everything I can to stay alive. I have not
10 missed even one Board meeting, nor do I feel like if
11 anybody has contacted me I have been either impossible
12 to contact, nor have I not been willing to do what I
13 could on this Board.

14 AUDIENCE MEMBER: That was my question.

15 MS. TAYLOR: That was my answer.

16 AUDIENCE MEMBER: It seems like every time
17 I send you an e-mail, I do not get a response back from
18 you personally.

19 MS. TAYLOR: Mary Dawn, I do respond and I
20 always copy Zack.

21 AUDIENCE MEMBER: And Zack always responds
22 to me. I never hear anything from you.

23 MR. LADNIER: Okay. Are we good to go?
24 Are we ready to adjourn? Wait a minute. Wait a
25 minute. Wait a minute. Not you, Stephen. The lady

1 behind you beat you.

2 MS. PACK: I just have one quick thing.
3 For those of you who don't know me my name is Julie
4 Pack. I've been involved with Longhorns for the last
5 twelve years, which would be half of my life, and I
6 started showing with my aunt and uncle and since then
7 have tried to stay as involved as I can through high
8 school and through the last however many years of
9 college I've been in now. For the last couple of
10 years, I've been working on trying to put together an
11 update of the TLBT Hall of Fame program and trying to
12 get in place maybe a new scholarship program and I just
13 wanted to pass what I've done out to the Board. I
14 don't want y'all to vote on anything today. I would
15 just like y'all to look at it, sort of as an FYI if
16 y'all think this is something that might be good for
17 the youth, I would appreciate you taking the time to
18 look at it and maybe at a future date when some of
19 these other things have settled down a little bit maybe
20 have the time to sit down and discuss whether or not
21 you think it has any merit. So I just wanted to pass
22 that out to y'all.

23 MR. LEWIS: Maurice, if we go back, I have
24 a motion to put on the floor to consider these
25 vacancies as required by the bylaws that says that they

1 will be -- fill the vacant positions at the same
2 meeting as the election of the TLBAA officers. I would
3 like to make a motion.

4 MR. LADNIER: Glen, wait a minute. Before
5 you do that, stop and consider what I'm fixing to tell
6 you. I had a guy call me earlier from Ohio. He wants
7 to be in here. He wants to be the director from up in
8 Region 2. We need -- these guys, before we do this,
9 there are people -- and none of them, the people
10 that -- some of the people that didn't know that this
11 was going to happen today would be interested in this
12 and it's kind of hard for these how many ever people we
13 have here, 21, 20, to make a decision on that and I'd
14 sure love to wait and let's run this in here and get
15 these people here that's interested in this. I would
16 like to think that would be the right thing to do
17 before you make that decision. I'm asking for a little
18 leniency here. I know what you're doing and I
19 understand the bylaws, believe me, I've preached those
20 things for the last five years. But when you get
21 people on this thing and you have different -- three or
22 four different personalities of people and this board
23 votes on somebody and they really don't know them, I'd
24 like to have the ones that are interested in it a
25 chance to come stand up right here and say, okay, I

1 have a farm in Ohio, I have 40 head of cows I do
2 this -- what have you shaking your head for, Kaso?

3 MR. KETY: I'm agreeing.

4 MR. LADNIER: Oh. Not that way.

5 MR. LADNIER: My whole point, I'm telling
6 you I know what the bylaws say and I think we can wait
7 on that without killing anyone or getting us doing
8 something wrong. I think we need to run this in the
9 *Trails* and have this at our next meeting, which won't
10 be long. We're not voting on anything other than the
11 group that's here. I'd like to wait on that. I'm
12 asking you to hold your nomination until the next
13 meeting and let's give us a chance for Brenda to put
14 this in here and invite people that are interested in
15 their areas being on our Board of Directors a chance to
16 come and say, "Okay, this is why I want to be here,"
17 or, "I would like to have this position." I think that
18 would be more fair than doing it from the people. I
19 have people that's called me wanting them too.

20 MR. BRANTLEY: I have, too.

21 MR. LADNIER: But I told them I want them
22 here for our board to interview. And I would hate to
23 bypass them now. I'd like for you to hold that
24 nomination if you would. I'm asking you to do that.

25 MR. LEWIS: Well, I don't have any problem

1 with that but I'm like you, I'm pretty hard stickler
2 and I hope that I can remind the Board members as I'm
3 here that the bylaws are just as -- we have to follow
4 state -- or federal, state, corporate laws and our
5 bylaws just as religiously as we do anything else until
6 the members change them, and what is in the bylaws as
7 we talked about this with embryos while ago is what's
8 in the rules and regulations, we have the opportunity
9 to change those as a board. We don't have the option
10 to change these bylaws unless the membership approved
11 it, and the bylaws says that it will be done in the
12 meeting at the election of TLBAA officers. So -- and I
13 know that was the intent. I don't want to push the
14 issue. I agree with you wholeheartedly. But I have
15 some people that want -- I would like to put them
16 before the Board. You can turn them down or whatever
17 else. It doesn't make me any difference. Or I'll put
18 the names out there. And there's one of those
19 gentlemen that's here that is a previous Board member
20 from this last board is here, would like to come back
21 on the Board. But I understand where you're coming
22 from. That's all I'm saying.

23 MR. GRADDY: Mr. Chairman, is this fixing
24 to be we make the rules as we go in this administration
25 as it has been in the past? You've got rules and

1 regulations and bylaws.

2 MR. LADNIER: I don't even want to answer
3 that, Joe.

4 MR. BUENGER: I move we adjourn.

5 MR. TAYLOR: Second.

6 MR. BUENGER: You've got a motion and
7 second to adjourn.

8 MS. TAYLOR: I'd like to call the question,
9 please.

10 MR. BUENGER: Call the question.

11 MR. LADNIER: Give me a vote for
12 adjournment. All in favor of adjourning. Ten.

13 All opposed? Seven.

14 Okay. We're adjourned.

15 (Adjourned at 3:06 p.m.)
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