

TLBAA Phone Conference

October 27, 2009

8 pm Central Time

Chairman Maurice Ladnier called the meeting to order and asked Secretary Scott Simmons to take roll.

In attendance were: Kaso Kety, Deb Lesyk, Don Grata, Scott Simmons, Carl Brantley, Maurice Ladnier, Gene Juranka, Lana Hightower, Kerry Mounce, Robert Richey, Theo Kocian, Steven Zunker, Steve Quarry, Rich Spooner, Jim Rombeck and Randy Briscoe.

Not attending was: Doc Hyder, Donnie Taylor, Michael Sitzmann, Charlie Buenger, Ray Beadle and Dr. Darlene Aldridge. Dr. Aldridge joined about five minutes into the phone conference.

Mr. Ladnier told the Board that the office was in need of additional staffing. The special events department was especially in need of assistance. He said that he was aware of a person that would be an ideal candidate and that Special Events Manger Kim Barfield had already talked with her. The candidate does own Longhorns and has children that have been active in the show circuit.

Lana Hightower said that she knows the candidate, but her concern was that if she is actively showing to have her keep Hall of Fame points may be a conflict of interest. Mr. Ladnier assured her that she was not showing. Kaso Kety added that the ethics documents that the employee would need to sign would cover this concern.

Scott Simmons made a motion to hire part-time/temporary employees for \$10 hour or less. These people would be hired as needed without benefits. They must read, understand, and abide by the rules set forth in the By-laws and Ethics documents. There also would be a document drawn up and signed by each part time/temporary employee. The part-time employee would also be allowed to own cattle. Gene Juranka seconded the motion. Deb Lesyk, Robert Richey, Steven Zunker, Steve Quarry, and Jim Rombeck voted against this for various reasons. Motion passed.

Mrs. Hightower said that there was a motion made and seconded and passed at the last meeting of the show committee to meet and discuss the moving of the World Show to San Angelo. The committee voted 11-1 in favor of leaving the show in Fort Worth.

Mr. Kety made a motion to adjourn and Dr. Aldridge seconded the motion. Motion passed. Meeting was adjourned.