

Chairman Tom Matott called the meeting to order at 7:36 CST.

Present:

Mark Hubbell
Ken Morris
Jeff Jespersen
Nelson Hearn
Tom Smith
Aaron Adkins
Terry King
Kathy Kittler
Keith DuBose
John Parmley
Lana Hightower
Gwen Damato
Russell Fairchild
Larry Smith
David Roberts
Nik Nikodym
Todd McKnight
David Edwards
Tom Matott
Alex Dees
Chris Herron

Absent:

Gary Bowdoin
Bill Torkildsen
L.D. McIntyre

Chairman Matott wanted to take an opportunity to share what had transpired with the office staff. Tuesday morning (January 19, 2016), he received an emailed resignation letter from CEO Barbara Linke. Tom Matott let the Board of Directors (BOD) know that he had:

1. Contacted Rick Fritsche to become "team leader" in the office
2. Contacted staff via conference call to assure them
3. Instructed Rick and Elaine to secure Barbara's computer
4. Spoke with the IT company to stop emails from going to Barbara Linke's personal computer and reroute those emails to Rick and the Chairman
5. Set weekly staff meetings for Tuesdays
6. In the process of preparing a statement for the BOD to insure each director has an outlet to voice opinions

7. He explained he had contacted Mrs. Linke with some questions the staff could not answer and she was very cordial and willing to help

After this update, Mr. Matott opened the floor to questions.

Alex Dees asked if finances would be made available for the membership. The Chairman said the plan was to get more information out and said the accounting audit would be put on the TLBAA website. With no more questions asked, Lana Hightower made a motion to adjourn.

Motion was seconded by David Edwards.

Meeting was adjourned at 7:55 CST.