



Texas Longhorn Breeders of Tomorrow Officer/Director Code of Conduct

It is both a privilege and responsibility to have been elected an officer/director of the Texas Longhorn Breeders of Tomorrow. Because you will be serving as a role model for the other members, it is your duty to set the best example possible in terms of behavior and leadership. The following guidelines are written to help you approach the year with a clear understanding of what is expected. Please remember you represent TLBT 24 hours a day, 365 days a year.

All officers/directors are expected to:

1. Observe the rules listed in the TLBAA Handbook.
2. Strictly forego any use of alcohol, tobacco, drugs, and profanity, at all TLBT or TLBAA events.
3. Maintain a professional relationship at all times with other officers and directors, advisors, administrators, and the public.
4. Follow instructions given by the TLBT advisors and TLBAA staff.
5. Be willing to make the TLBT a high priority for the coming year.
6. Be punctual and prepared for all meetings and activities.
7. Accept suggestions, feedback, and criticism in a mature way.
8. Follow accepted standards of behavior and etiquette in public places, and avoid places and activities that might raise questions to your moral character and conduct.

Furthermore, it is recommended that all officers/directors:

1. Refrain from speaking negatively about anyone.
2. Wear proper attire to all TLBT and TLBAA functions.
3. Must be in attendance at all TLBT meetings. Notify the advisors as soon as possible if you will not be able to attend and to be considered an excused absence.
4. Keep your advisors informed of any problems you encounter or mistakes you make.
5. Become knowledgeable about agriculture, agribusiness, agriculture education, TLBT, and the TLBAA
6. Attempt, through preparation and practice, to develop yourself into an effective public speaker.
7. Be prompt and consistent in completing all assignments.
8. Periodically evaluate your personality and attitudes, making every effort to improve yourself.
9. Treat all TLBT members equally, not favoring one over another.
10. Behave in a manner that conveys and commands respect.
11. Maintain dignity while being personable, concerned, and interested in the people around you.
12. Serve as a member of the team, always maintaining a cooperative attitude.
13. Follow the guidelines of the TLBT Officer's and Director's Policy.

In the event an officer/director has a problem following these guidelines:

1. The advisor(s) shall meet with the officer/director in question privately and discuss the situation.
2. If the officer/director continues to display problems meeting the requirements of this agreement, a written notice from the advisor and/or the Show Committee and/or the Ethics Committee will be sent to the officer/director, the officer's/director's parents, and the advisors. At that time a meeting will be held between the advisors, officer/director, and parents to resolve the situation.
3. If problems continue, a meeting, including the advisors, will be arranged to discuss dismissal, or the officer's/director's resignation.

I have read, studied, and understand the above points. As an elected officer/director of the Texas Longhorn Breeders of Tomorrow, I will carry out my responsibilities in accordance with these statements and understand that I can be suspended or removed from office if I do not satisfactorily follow these established standards.

Officer/Director Signature

Parent or Guardian Signature

Position Held on the TLBT Board

Date

Date